

# Tribhuvan University

2080

Bachelor Level **4 Yrs. Prog.** / Humanities / **IV Year**

Industrial and Organizational Psychology

**Psychology (Psy. 426)**

Full Marks: 70

Time: 3 hrs.

*Candidates are required to give their answers in their own words as far as practicable. The figures in the margin indicate full marks.*

Attempt any TWO questions from Group A and FOUR from Group B

## Group "A" (Long Answer Question)

2×15=30

- 1/ Discuss causes and consequences of stress. Also, elaborate on methods of stress management.
- 2/ Compare and the biographical test and aptitude tests of personnel selection.
- 3/ Describe methods and techniques of training.

## Group "B" (Short Answer Question)

4×10=40

4. Differentiate trait and behavioural theories of leadership.
- 5/ With suitable examples, describe types of groups. And exemplify the process of group formation.
- 6/ "Attitude and motivation of an employee affects organizational growth." Justify.
7. Briefly trace out the history of I/O Psychology. Also, highlight its importance.
- 8/ Describe the role of diversity and ethics in organizational success.
- 9/ "Job and organizational design are important determinants of employees work behaviour ". Explain.