Annual Actions Plan (2022/ 2023)

S.N	Strategic Plan	Reference	Core Action	Budget/ Resource	Responsibility Accountable	Timeline	Anticipated Timeframe
1	Acquiring land and building the colleges' infrastructure	Goal 1 (Investment strategy and infrastructure plan): No. 1	Draft the proposal in coordination with CMC and submit it to BOD and shareholders.	Prepatory NRs. 25000/-	CMC	January 2022	
			Final Proposal (Approved)			August 2022	
			Submit to land Owner			September, 2022	
2	Enhance physical infrastructures as classroom, laboratory and Library	Goal 1 (Investment strategy and infrastructure plan): No. 2	Assessment of inventories and gaps	NRs.200,000 /-	College Working Committee, EMIS		March 2024
			Documentation and allocation of Budget				
			Submission of proposal to Board				
3	Lease the existing property to generate extra revenue and for utmost utilization.	Goal 1 (Investment strategy and infrastructure plan): No. 3	Liaise with third party, and rent the lab and classrooms for exam purpose, and program hall for other meetings and seminar		College Working Committee	January, 2022	April 2023
4	Be a group of brilliant and outstanding academics conducting cutting-edge research to push the limits of knowledge.	Goal 2. Delivering innovative, entrepreneurial, research-based, and job-ready education: No.1	Empower Research Management Cell to explore research opportunities to students	NRs. 40,000	IQAC	Set plan bi-annually, and materialize	Set plan bi-annually, and materialize
			Conduct the RMC meeting in the college effectively and put the research plan into practice to accomplish the college's goal.		RMC		

5	Address challenges that are important locally, nationally, and internationally to produce results that improve people's lives.	Goal 2. Delivering innovative, entrepreneurial, research-based, and job-ready education: No.2	Research-based activities empower students to equip, to identify, explore the local and global issues and concerns, and provide remedial measures through research and innovation Assign tasks for Initiation of Research	NRs. 40000	RMC	Regular upgradation to academic achievements	Regular upgradation to academic achievements
6	Practical Exposure and Community Engagement	Goal 2. Delivering innovative, entrepreneurial, research-based, and job-ready education: No.3	Coordinate with business, industry, government and non-government organizations and engage students in practical skills and community engagement Field work planning Interaction Programs/ Workshop	NRs. 50000	CMC	Formalize the process and approach by August 2023	Continuous process
7	Encourage to consult open learning, resource, and distance learning facilities.	Goal 2. Delivering innovative, entrepreneurial, research-based, and job-ready education: No.4	Conduct extra sessions online in flexible hours. Employ the IT team for releasing more virtual courses for the student who locate distant from the college by utilizing the zoom and Microsoft office teams Supply recorded class to student who miss class for remedial sessions	NRs. 50,0000	EMIS	Continuous process	Continuous process
8	Encourage collaborative efforts with different organizations and business sectors to	Goal 3. Impacts and Engagement: No.1	Assessment of strengths, weaknesses, and opportunities for collaboration and engagement.	N/A	CMC	Continuous process	Continuous process

	improve student engagement and create opportunities		Research potential partners, including local businesses, nonprofits, government agencies, and industry associations and develop MOUs or collaboration agreement.	N/A			
			Allocate resources, promote collaborations and establish internship /co-operative programs	NRs. 40000			
9	By engaging in high-caliber National and international collaborations in both research and education.	Goal 3. Impacts and Engagement: No.2	Preparation for engaging in national/ international collaborations.	NRs. 20000	RMC	By 31st September 2026	By 31st September 2026
			Initiate contact, cultivate relationship & develop MOUs for partnership development.				
			Establish a culture of continuous improvement in collaboration efforts, encouraging innovation and adaptability.				
10	Engage alumni and student's clubs to act as effective spokesman for the College and as mentors for present students.	Goal 3. Impacts and Engagement: No.3	Tracer Report Assessment		Students Alumni	21st December 2022	Continuous process
			Design and schedule program for existing students from Successful Alumni.	NRs. 20000		Continuous Process	
			Feedback from students.			Continuous Process	
11	Foster a culture of grace, enterprise, and accountability where staff and students are dedicated to	Goal 4. Encourage Academic Achievements in inclusive ways: No.1	Formation of Committee including staff and students: CMC	NRs. 40000	Public Information Cell	Continuous process	Continuous process
			MOU for number of events to				

	excellence and driven to make a difference.		be conducted every year. Events may be academics or ECAs focusing on improving student's personality and skills. Certify students for achievements from each events.				
12	Engage students as collaborators in designing a learning environment that motivates success.	Goal 4. Encourage Academic Achievements in inclusive ways: No.2	Conduct Meeting every month and plan for Students focused events Conduct events, programs like field visits, Guest session, and participate from both staff and students side	NRs. 50000	Students Counselling	Continuous process	Continuous process
13	Promote diversity and establish a thriving, welcoming, and values-based community to make Samriddhi College the destination of choice.	Goal 4. Encourage Academic Achievements in inclusive ways: No.3	Provide training and workshops for students, faculty, staff to raise awareness about diversity and develop cultural competency. Establish mechanisms for collection feedback from the college community to identify areas for improvement.	NRs. 50,0000	CMC	Continuous process	30th September 2024