

EMPLOYMENT CONTRACT AGREEMENT BETWEEN

Samriddhi College
&
Part-Time Nursing Consultant

This agreement is established between the Samriddhi College hereafter referred as 'the college', and the Nurse Practitioner, Named: Drishti Shrestha hereafter referred as 'the nurse' when come together refer as parties.

Purpose of the Agreement

This Agreement enters into hiring a Nurse as a part-time nursing consultant to provide health services at the College.

Primary Responsibilities

The primary responsibilities of the Nurse are to provide health support services to students at the college, that include emergency response to injuries, providing health and safety counseling, providing primary health support, and maintaining first aid assistance at the college during college hours.

Duties and Responsibilities of the Nurse

In addition to the primary responsibilities outlined above, the Nurse shall also be responsible for the following duties:

- Provide basic healthcare to students in case of injury or acute illness.
- Ensure that first aid resources are well maintained at the college.
- Train staff members to use first aid materials during the emergency need.
- Coordinate and organize health and safety-related campaigns in the college.
- Ensuring that college environment is safe for students and staff, including prevention of communicable diseases.
- Running awareness sessions to take precautions over seasonal viral or flu.
- Educating students and staff on healthy habits, such as proper nutrition and hygiene.
- Detecting health problems in early stages through periodic health screening of students.
- Be available on call for emergency cases.

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College Visits

Compulsory visit to college twice a week to carry out health and safety plans.

Compliance

The Nurse shall ensure compliance with national and local health/nursing laws and regulations in Nepal, including holding a valid nursing license.

Compensation

The Nurse shall be compensated with a monthly wage of Rs 12,000, taxes applicable as per the rules of the Government of Nepal. The nurse shall also be compensated with Rs 250 per visit as travel compensation, except on regularly scheduled visits.

Condition of the Contract

The Nurse must present copies of formal academic certificates, a nursing license (if applicable), and experience records.

Duration

This contract is effective for a period of two years, extendable upon performance review annually.

Termination

- The contract may be terminated or condition may change under the circumstances of violation of the law, breach of contract and upon dissatisfactory performance.
- Either party may provide written notice of their desire to dissolve the agreement, with a minimum of 30 days' notice.

Signatories

IN WITNESS WHEREOF, the parties have executed this Contract as of the date first above written.



Sandeep Shrestha
Principal
Samriddhi College
Date: Dec-11-2022



Drishti Shrestha
Nursing Practitioner
NNC No.: 11318
Date: Dec-11-2022