

Date: 20th Chaitra 2069

Name: Arpan Kumar Maskey

Address: Shantinagar, Baneshwor

Dear Mr. Maskey,

I am pleased to offer you the position of Chief Operations Officer to be effective from 1st Baishakh 2070.

As a Chief Operations Officer, you are responsible to create an enabling environment in the institution following the duties and responsibilities outlined in the job description enclosed with this appointment. You will also be expected to contribute to the service efforts, as well as participate in meetings and other college-wide activities, and must adhere to the rules of the institution.

Your salary and social security benefits will be determined by the college's policy standards. You will be eligible for social security benefits after six months of probation; however, the Dashain Bonus will be provided on a pro rata basis. Taxes on income are subject to the tax policy of the government of Nepal.

We are delighted to welcome you to this institution and wish you every success in your endeavors.

Sincerely,

Sandeep Shrestha

Principal